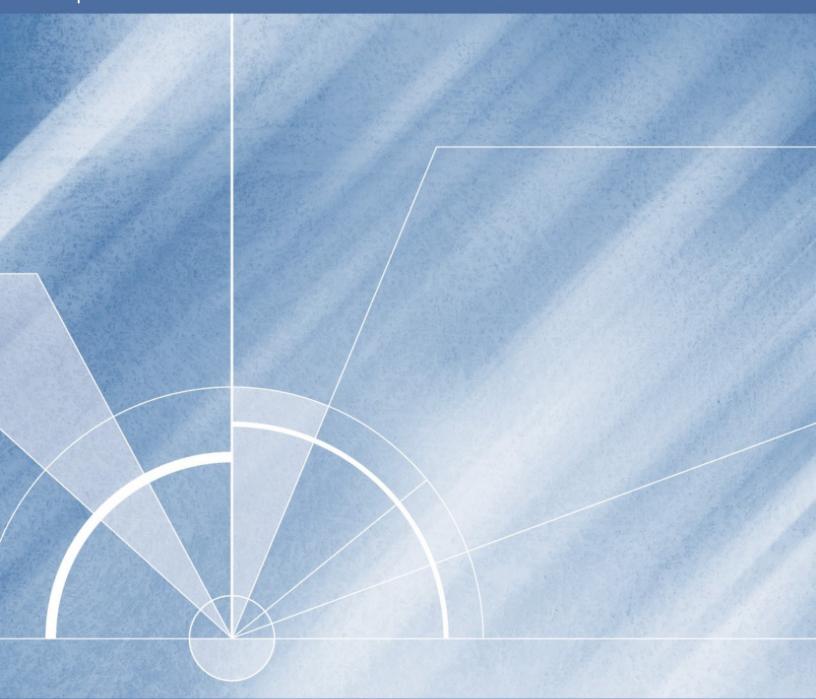
Empowering Employees. Inspiring Change.

4th Level Subagency Comparison Report

Department of Agriculture Packers & Stockyards Program



Packers & Stockyards Program

4th Level Subagency Comparison Report

This 2016 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Marketing and Regulatory Programs (MRP)	2,031	61.4%
Grain Inspection, Packers & Stockyards Admin.	233	70.2%
Packers & Stockyards Program	100	77.5%
Eastern Regional Office	29	74.4%
Midwestern Regional Office	27	81.8%
Washington, DC HQ	11	78.6%
Western Regional Office	33	76.7%

New for 2016

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: "Strongly Agree and Agree" or "Very Satisfied and Satisfied" or "Very Good and Good"

Neutral: "Neither Agree nor Disagree" or "Neither Satisfied nor Dissatisfied" or "Fair"

Negative: "Disagree and Strongly Disagree" or "Dissatisfied and Very Dissatisfied" or "Poor and Very Poor"

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 4 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

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My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,028	67.8%	14.9%	17.3%
Grain Inspection, Packers & Stockyards Admin.	233	72.8%	10.9%	16.3%
Packers & Stockyards Program	100	64.0%	17.8%	18.2%
Eastern Regional Office	29	63.8%	22.3%	13.9%
Midwestern Regional Office	27	62.0%	23.3%	14.7%
Washington, DC HQ	11	33.6%	18.7%	47.7%
Western Regional Office	33	74.2%	9.0%	16.9%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,015	74.8%	12.5%	12.7%
Grain Inspection, Packers & Stockyards Admin.	229	77.2%	10.7%	12.1%
Packers & Stockyards Program	100	65.1%	20.3%	14.6%
Eastern Regional Office	29	66.3%	26.2%	7.5%
Midwestern Regional Office	27	66.4%	14.5%	19.1%
Washington, DC HQ	11	33.6%	28.4%	37.9%
Western Regional Office	33	71.7%	17.5%	10.9%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,992	60.7%	17.9%	21.4%
Grain Inspection, Packers & Stockyards Admin.	230	66.9%	15.8%	17.3%
Packers & Stockyards Program	99	50.6%	17.0%	32.4%
Eastern Regional Office	28	46.5%	22.9%	30.7%
Midwestern Regional Office	27	62.4%	11.9%	25.7%
Washington, DC HQ	11	23.9%	17.2%	58.9%
Western Regional Office	33	52.0%	15.9%	32.2%

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My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,019	71.5%	15.5%	13.0%
Grain Inspection, Packers & Stockyards Admin.	229	70.1%	18.5%	11.4%
Packers & Stockyards Program	100	61.7%	19.5%	18.8%
Eastern Regional Office	29	64.3%	29.9%	5.8%
Midwestern Regional Office	27	59.6%	21.0%	19.4%
Washington, DC HQ	11	50.9%	7.5%	41.7%
Western Regional Office	33	64.1%	12.4%	23.6%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,007	84.2%	10.1%	5.7%
Grain Inspection, Packers & Stockyards Admin.	232	87.0%	7.7%	5.3%
Packers & Stockyards Program	100	79.3%	12.8%	7.9%
Eastern Regional Office	29	89.0%	8.0%	2.9%
Midwestern Regional Office	27	75.2%	12.9%	12.0%
Washington, DC HQ	11	72.0%	11.2%	16.8%
Western Regional Office	33	75.8%	17.5%	6.7%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,010	80.4%	11.3%	8.2%
Grain Inspection, Packers & Stockyards Admin.	231	84.4%	7.2%	8.4%
Packers & Stockyards Program	98	73.7%	11.5%	14.8%
Eastern Regional Office	29	74.7%	21.3%	4.0%
Midwestern Regional Office	27	77.8%	3.5%	18.6%
Washington, DC HQ	10	60.8%	8.1%	31.1%
Western Regional Office	32	72.6%	9.9%	17.5%

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My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,018	96.2%	2.2%	1.6%
Grain Inspection, Packers & Stockyards Admin.	232	97.6%	1.6%	0.7%
Packers & Stockyards Program	100	94.9%	2.3%	2.8%
Eastern Regional Office	29	96.0%	4.0%	0.0%
Midwestern Regional Office	27	96.1%	3.9%	0.0%
Washington, DC HQ	11	69.5%	0.0%	30.5%
Western Regional Office	33	100.0%	0.0%	0.0%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,028	91.4%	7.5%	1.1%
Grain Inspection, Packers & Stockyards Admin.	233	93.7%	5.9%	0.5%
Packers & Stockyards Program	100	89.4%	8.9%	1.7%
Eastern Regional Office	29	96.0%	4.0%	0.0%
Midwestern Regional Office	27	80.0%	20.0%	0.0%
Washington, DC HQ	11	90.7%	0.0%	9.3%
Western Regional Office	33	90.8%	6.7%	2.5%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,018	56.2%	16.0%	27.8%	4
Grain Inspection, Packers & Stockyards Admin.	231	62.2%	20.1%	17.7%	0
Packers & Stockyards Program	99	72.6%	12.7%	14.7%	0
Eastern Regional Office	29	77.1%	13.1%	9.8%	0
Midwestern Regional Office	27	77.7%	6.7%	15.6%	0
Washington, DC HQ	11	53.1%	7.5%	39.4%	0
Western Regional Office	32	69.6%	18.8%	11.6%	0

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,020	60.7%	16.4%	22.9%	1
Grain Inspection, Packers & Stockyards Admin.	231	73.3%	11.3%	15.4%	0
Packers & Stockyards Program	100	76.0%	12.3%	11.7%	0
Eastern Regional Office	29	92.6%	7.4%	0.0%	0
Midwestern Regional Office	27	82.2%	11.2%	6.6%	0
Washington, DC HQ	11	66.0%	0.0%	34.0%	0
Western Regional Office	33	58.9%	21.0%	20.1%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,968	59.7%	16.0%	24.3%	2
Grain Inspection, Packers & Stockyards Admin.	224	63.7%	13.7%	22.6%	0
Packers & Stockyards Program	97	48.2%	20.3%	31.5%	0
Eastern Regional Office	28	53.3%	19.0%	27.7%	0
Midwestern Regional Office	26	49.4%	24.8%	25.8%	0
Washington, DC HQ	10	45.6%	0.0%	54.4%	0
Western Regional Office	33	43.5%	23.0%	33.5%	0

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,005	85.3%	8.0%	6.7%	6
Grain Inspection, Packers & Stockyards Admin.	231	85.2%	9.1%	5.8%	1
Packers & Stockyards Program	100	81.7%	12.7%	5.6%	0
Eastern Regional Office	29	82.0%	18.0%	0.0%	0
Midwestern Regional Office	27	85.8%	7.5%	6.7%	0
Washington, DC HQ	11	71.8%	11.4%	16.8%	0
Western Regional Office	33	80.9%	12.4%	6.7%	0

Packers & Stockyards Program

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My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,993	89.6%	7.3%	3.1%	8
Grain Inspection, Packers & Stockyards Admin.	230	91.3%	4.8%	3.9%	1
Packers & Stockyards Program	97	79.0%	14.5%	6.5%	1
Eastern Regional Office	29	82.0%	18.0%	0.0%	0
Midwestern Regional Office	25	79.9%	11.6%	8.5%	0
Washington, DC HQ	11	71.8%	7.5%	20.7%	0
Western Regional Office	32	77.6%	15.4%	7.0%	1

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,016	74.5%	14.8%	10.7%	8
Grain Inspection, Packers & Stockyards Admin.	229	75.2%	14.3%	10.5%	2
Packers & Stockyards Program	97	75.4%	18.8%	5.8%	2
Eastern Regional Office	28	85.2%	14.8%	0.0%	0
Midwestern Regional Office	25	78.3%	16.9%	4.8%	2
Washington, DC HQ	11	71.8%	11.4%	16.8%	0
Western Regional Office	33	65.8%	25.7%	8.5%	0

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,998	72.6%	13.2%	14.3%	19
Grain Inspection, Packers & Stockyards Admin.	230	71.3%	10.6%	18.1%	2
Packers & Stockyards Program	100	67.0%	16.6%	16.3%	0
Eastern Regional Office	29	68.9%	19.6%	11.5%	0
Midwestern Regional Office	27	78.2%	10.8%	11.0%	0
Washington, DC HQ	11	50.9%	9.8%	39.4%	0
Western Regional Office	33	60.8%	20.6%	18.6%	0

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,000	83.0%	11.0%	5.9%	6
Grain Inspection, Packers & Stockyards Admin.	231	85.6%	7.5%	7.0%	0
Packers & Stockyards Program	99	83.8%	10.0%	6.1%	0
Eastern Regional Office	29	86.0%	6.5%	7.5%	0
Midwestern Regional Office	27	92.6%	7.4%	0.0%	0
Washington, DC HQ	11	54.6%	17.2%	28.2%	0
Western Regional Office	32	82.8%	13.5%	3.7%	0

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,948	61.9%	18.6%	19.5%	70
Grain Inspection, Packers & Stockyards Admin.	227	71.3%	18.4%	10.3%	5
Packers & Stockyards Program	98	60.6%	20.4%	18.9%	2
Eastern Regional Office	29	46.9%	36.1%	17.0%	0
Midwestern Regional Office	27	78.3%	12.3%	9.4%	0
Washington, DC HQ	9	43.9%	8.8%	47.3%	2
Western Regional Office	33	62.6%	15.6%	21.7%	0

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,011	55.4%	22.4%	22.3%	12
Grain Inspection, Packers & Stockyards Admin.	233	58.9%	24.0%	17.1%	0
Packers & Stockyards Program	100	53.1%	19.5%	27.4%	0
Eastern Regional Office	29	31.0%	36.6%	32.4%	0
Midwestern Regional Office	27	57.9%	18.5%	23.6%	0
Washington, DC HQ	11	62.3%	0.0%	37.7%	0
Western Regional Office	33	66.6%	10.4%	23.1%	0

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My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	2,002	69.7%	12.9%	17.3%	28
Grain Inspection, Packers & Stockyards Admin.	231	72.3%	11.5%	16.2%	2
Packers & Stockyards Program	100	62.6%	16.6%	20.7%	0
Eastern Regional Office	29	70.6%	21.9%	7.5%	0
Midwestern Regional Office	27	60.1%	18.3%	21.6%	0
Washington, DC HQ	11	54.6%	7.5%	37.9%	0
Western Regional Office	33	59.7%	13.1%	27.2%	0

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,028	77.1%	12.2%	10.7%
Grain Inspection, Packers & Stockyards Admin.	232	70.7%	20.1%	9.2%
Packers & Stockyards Program	99	72.7%	15.4%	11.8%
Eastern Regional Office	29	85.0%	11.0%	4.0%
Midwestern Regional Office	26	81.7%	14.6%	3.7%
Washington, DC HQ	11	26.2%	35.9%	37.9%
Western Regional Office	33	67.5%	14.5%	18.0%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,955	46.6%	25.2%	28.2%	73
Grain Inspection, Packers & Stockyards Admin.	226	47.5%	28.6%	23.8%	7
Packers & Stockyards Program	94	44.7%	23.4%	31.9%	6
Eastern Regional Office	27	48.0%	23.1%	28.9%	2
Midwestern Regional Office	26	49.3%	13.9%	36.7%	1
Washington, DC HQ	11	26.2%	14.9%	58.9%	0
Western Regional Office	30	43.4%	34.1%	22.5%	3

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,883	34.6%	29.3%	36.1%	128
Grain Inspection, Packers & Stockyards Admin.	220	35.9%	28.7%	35.4%	11
Packers & Stockyards Program	92	37.0%	28.7%	34.3%	8
Eastern Regional Office	27	48.3%	36.9%	14.8%	2
Midwestern Regional Office	22	32.5%	36.1%	31.5%	5
Washington, DC HQ	10	17.7%	8.1%	74.2%	1
Western Regional Office	33	35.3%	22.1%	42.6%	0

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,832	30.9%	25.1%	44.0%	180
Grain Inspection, Packers & Stockyards Admin.	212	27.3%	27.5%	45.2%	19
Packers & Stockyards Program	87	24.3%	25.7%	50.0%	13
Eastern Regional Office	25	18.7%	50.1%	31.2%	4
Midwestern Regional Office	24	32.9%	21.7%	45.4%	3
Washington, DC HQ	10	7.2%	18.6%	74.2%	1
Western Regional Office	28	27.4%	8.6%	64.1%	5

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,902	35.2%	28.2%	36.6%	118
Grain Inspection, Packers & Stockyards Admin.	223	33.6%	29.9%	36.5%	8
Packers & Stockyards Program	95	29.6%	29.9%	40.5%	5
Eastern Regional Office	28	26.7%	56.0%	17.4%	1
Midwestern Regional Office	26	39.2%	26.6%	34.2%	1
Washington, DC HQ	11	26.2%	7.5%	66.4%	0
Western Regional Office	30	25.3%	14.5%	60.2%	3

Packers & Stockyards Program

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My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,900	44.6%	24.6%	30.8%	116
Grain Inspection, Packers & Stockyards Admin.	219	43.2%	28.1%	28.7%	13
Packers & Stockyards Program	91	46.3%	25.2%	28.5%	9
Eastern Regional Office	28	55.4%	33.7%	10.8%	1
Midwestern Regional Office	22	58.4%	18.7%	22.9%	5
Washington, DC HQ	10	17.7%	18.6%	63.6%	1
Western Regional Office	31	37.2%	23.6%	39.2%	2

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,008	74.5%	13.0%	12.5%	10
Grain Inspection, Packers & Stockyards Admin.	231	76.6%	14.6%	8.8%	2
Packers & Stockyards Program	99	75.8%	10.2%	14.0%	1
Eastern Regional Office	29	93.1%	4.0%	2.9%	0
Midwestern Regional Office	27	85.3%	3.9%	10.8%	0
Washington, DC HQ	11	33.6%	39.8%	26.5%	0
Western Regional Office	32	63.7%	12.8%	23.5%	1

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,958	56.3%	26.2%	17.4%	67
Grain Inspection, Packers & Stockyards Admin.	229	65.0%	22.2%	12.8%	3
Packers & Stockyards Program	98	54.8%	30.3%	14.9%	2
Eastern Regional Office	29	59.6%	31.1%	9.3%	0
Midwestern Regional Office	27	61.2%	24.7%	14.1%	0
Washington, DC HQ	10	38.9%	27.4%	33.8%	1
Western Regional Office	32	49.2%	34.8%	16.0%	1

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My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,022	85.5%	12.1%	2.4%
Grain Inspection, Packers & Stockyards Admin.	232	82.0%	17.2%	0.8%
Packers & Stockyards Program	99	82.9%	15.2%	1.9%
Eastern Regional Office	29	96.0%	4.0%	0.0%
Midwestern Regional Office	26	88.2%	7.8%	4.1%
Washington, DC HQ	11	43.4%	47.3%	9.3%
Western Regional Office	33	77.9%	22.1%	0.0%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,970	71.8%	17.6%	10.7%	31
Grain Inspection, Packers & Stockyards Admin.	226	71.2%	17.8%	11.0%	3
Packers & Stockyards Program	99	63.2%	22.9%	13.9%	0
Eastern Regional Office	29	64.3%	24.8%	11.0%	0
Midwestern Regional Office	26	72.9%	12.6%	14.4%	0
Washington, DC HQ	11	71.8%	7.5%	20.7%	0
Western Regional Office	33	52.3%	33.4%	14.3%	0

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,949	46.1%	25.7%	28.2%	49
Grain Inspection, Packers & Stockyards Admin.	224	49.8%	25.9%	24.2%	7
Packers & Stockyards Program	96	39.3%	28.0%	32.7%	3
Eastern Regional Office	29	41.4%	39.2%	19.5%	0
Midwestern Regional Office	26	50.2%	16.3%	33.5%	1
Washington, DC HQ	10	37.3%	19.1%	43.6%	0
Western Regional Office	31	28.8%	29.5%	41.7%	2

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My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,953	50.7%	23.0%	26.3%	47
Grain Inspection, Packers & Stockyards Admin.	222	45.6%	32.2%	22.2%	9
Packers & Stockyards Program	93	40.7%	30.9%	28.3%	6
Eastern Regional Office	29	31.3%	53.8%	14.9%	0
Midwestern Regional Office	23	59.6%	22.1%	18.3%	3
Washington, DC HQ	10	26.5%	19.1%	54.4%	1
Western Regional Office	31	39.6%	18.7%	41.8%	2

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,928	40.7%	29.6%	29.7%	65
Grain Inspection, Packers & Stockyards Admin.	221	39.7%	30.7%	29.7%	8
Packers & Stockyards Program	95	33.4%	30.5%	36.0%	5
Eastern Regional Office	29	32.8%	45.9%	21.2%	0
Midwestern Regional Office	24	44.6%	22.3%	33.0%	3
Washington, DC HQ	11	16.4%	17.2%	66.4%	0
Western Regional Office	31	30.4%	25.9%	43.6%	2

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,842	21.0%	27.2%	51.8%	147
Grain Inspection, Packers & Stockyards Admin.	213	21.8%	35.0%	43.2%	16
Packers & Stockyards Program	92	21.7%	26.5%	51.8%	7
Eastern Regional Office	29	22.2%	45.3%	32.5%	0
Midwestern Regional Office	24	30.7%	7.5%	61.8%	2
Washington, DC HQ	10	7.2%	26.7%	66.1%	1
Western Regional Office	29	18.0%	22.7%	59.3%	4

Packers & Stockyards Program

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My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,923	66.9%	23.0%	10.1%	76
Grain Inspection, Packers & Stockyards Admin.	222	67.2%	18.8%	13.9%	9
Packers & Stockyards Program	93	64.9%	24.2%	11.0%	6
Eastern Regional Office	27	63.0%	29.7%	7.4%	1
Midwestern Regional Office	27	79.8%	15.7%	4.5%	0
Washington, DC HQ	11	45.1%	24.7%	30.2%	0
Western Regional Office	28	58.9%	26.5%	14.6%	5

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,969	78.1%	12.9%	9.0%	29
Grain Inspection, Packers & Stockyards Admin.	228	73.6%	18.2%	8.2%	2
Packers & Stockyards Program	99	65.0%	22.5%	12.5%	1
Eastern Regional Office	29	59.3%	32.2%	8.6%	0
Midwestern Regional Office	26	60.1%	24.4%	15.6%	1
Washington, DC HQ	11	54.6%	14.9%	30.5%	0
Western Regional Office	33	76.7%	14.6%	8.7%	0

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,972	76.3%	15.1%	8.5%	18
Grain Inspection, Packers & Stockyards Admin.	230	75.1%	14.8%	10.1%	1
Packers & Stockyards Program	98	66.0%	20.2%	13.8%	1
Eastern Regional Office	28	72.0%	25.4%	2.5%	0
Midwestern Regional Office	27	70.6%	10.8%	18.5%	0
Washington, DC HQ	11	54.6%	14.9%	30.5%	0
Western Regional Office	32	60.0%	24.9%	15.1%	1

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,864	55.8%	22.0%	22.2%	130
Grain Inspection, Packers & Stockyards Admin.	211	50.3%	24.6%	25.1%	17
Packers & Stockyards Program	90	54.7%	18.8%	26.5%	10
Eastern Regional Office	28	46.7%	30.0%	23.2%	1
Midwestern Regional Office	24	63.6%	12.6%	23.8%	3
Washington, DC HQ	10	37.3%	20.7%	42.0%	1
Western Regional Office	28	60.5%	12.0%	27.5%	5

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,837	70.0%	16.7%	13.3%	144
Grain Inspection, Packers & Stockyards Admin.	206	61.1%	23.0%	16.0%	19
Packers & Stockyards Program	89	58.8%	28.1%	13.1%	10
Eastern Regional Office	28	52.9%	43.0%	4.1%	0
Midwestern Regional Office	23	74.6%	14.2%	11.2%	4
Washington, DC HQ	10	36.4%	18.6%	45.0%	1
Western Regional Office	28	58.8%	26.7%	14.4%	5

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,962	78.1%	15.4%	6.5%	35
Grain Inspection, Packers & Stockyards Admin.	227	79.8%	15.4%	4.8%	4
Packers & Stockyards Program	99	64.2%	23.6%	12.2%	1
Eastern Regional Office	29	60.2%	31.7%	8.0%	0
Midwestern Regional Office	27	77.9%	18.2%	3.9%	0
Washington, DC HQ	11	43.4%	24.7%	31.9%	0
Western Regional Office	32	62.5%	20.1%	17.4%	1

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,996	66.9%	20.1%	13.0%
Grain Inspection, Packers & Stockyards Admin.	231	71.4%	17.8%	10.7%
Packers & Stockyards Program	100	58.0%	25.1%	16.9%
Eastern Regional Office	29	70.0%	19.0%	11.0%
Midwestern Regional Office	27	67.6%	9.9%	22.5%
Washington, DC HQ	11	26.2%	45.0%	28.8%
Western Regional Office	33	48.2%	37.4%	14.4%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,883	48.2%	23.8%	27.9%	117
Grain Inspection, Packers & Stockyards Admin.	214	45.3%	28.8%	25.9%	17
Packers & Stockyards Program	95	30.2%	26.6%	43.2%	5
Eastern Regional Office	28	30.1%	45.0%	24.9%	1
Midwestern Regional Office	26	39.1%	18.8%	42.1%	1
Washington, DC HQ	11	26.2%	14.9%	58.9%	0
Western Regional Office	30	24.0%	19.2%	56.8%	3

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,993	81.7%	9.5%	8.8%	5
Grain Inspection, Packers & Stockyards Admin.	230	78.5%	15.2%	6.3%	1
Packers & Stockyards Program	99	88.1%	8.6%	3.4%	1
Eastern Regional Office	29	92.5%	7.5%	0.0%	0
Midwestern Regional Office	27	92.5%	7.5%	0.0%	0
Washington, DC HQ	11	63.7%	0.0%	36.3%	0
Western Regional Office	32	87.2%	12.8%	0.0%	1

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,986	68.9%	18.0%	13.1%	6
Grain Inspection, Packers & Stockyards Admin.	229	74.4%	16.9%	8.7%	1
Packers & Stockyards Program	100	72.6%	15.2%	12.2%	0
Eastern Regional Office	29	77.7%	22.3%	0.0%	0
Midwestern Regional Office	27	77.0%	8.4%	14.6%	0
Washington, DC HQ	11	56.3%	7.5%	36.3%	0
Western Regional Office	33	69.1%	16.3%	14.6%	0

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,965	66.6%	16.4%	17.0%	13
Grain Inspection, Packers & Stockyards Admin.	225	68.9%	16.4%	14.6%	1
Packers & Stockyards Program	99	70.1%	19.1%	10.7%	0
Eastern Regional Office	29	79.6%	18.0%	2.4%	0
Midwestern Regional Office	26	73.3%	14.4%	12.4%	0
Washington, DC HQ	11	56.3%	7.5%	36.3%	0
Western Regional Office	33	63.1%	27.0%	9.9%	0

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,871	72.0%	19.3%	8.8%	116
Grain Inspection, Packers & Stockyards Admin.	217	78.5%	14.8%	6.7%	12
Packers & Stockyards Program	92	79.1%	15.7%	5.2%	7
Eastern Regional Office	29	76.9%	19.8%	3.3%	0
Midwestern Regional Office	25	95.8%	4.2%	0.0%	1
Washington, DC HQ	11	63.7%	17.2%	19.0%	0
Western Regional Office	27	71.5%	21.2%	7.3%	6

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,976	64.7%	18.4%	16.9%	10
Grain Inspection, Packers & Stockyards Admin.	227	67.6%	15.9%	16.5%	1
Packers & Stockyards Program	98	61.6%	23.6%	14.8%	0
Eastern Regional Office	29	61.8%	34.8%	3.3%	0
Midwestern Regional Office	26	69.7%	13.7%	16.6%	0
Washington, DC HQ	11	56.3%	7.5%	36.3%	0
Western Regional Office	32	56.4%	25.7%	18.0%	0

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,974	69.5%	17.0%	13.5%	17
Grain Inspection, Packers & Stockyards Admin.	225	74.6%	14.9%	10.6%	4
Packers & Stockyards Program	98	77.3%	12.3%	10.5%	1
Eastern Regional Office	28	92.8%	7.2%	0.0%	0
Midwestern Regional Office	27	78.8%	7.4%	13.8%	0
Washington, DC HQ	11	63.7%	7.5%	28.8%	0
Western Regional Office	32	66.0%	22.2%	11.9%	1

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,988	78.9%	10.9%	10.2%
Grain Inspection, Packers & Stockyards Admin.	229	84.0%	10.2%	5.9%
Packers & Stockyards Program	98	80.2%	12.5%	7.3%
Eastern Regional Office	28	78.9%	15.1%	6.0%
Midwestern Regional Office	27	89.8%	10.2%	0.0%
Washington, DC HQ	10	70.6%	19.1%	10.3%
Western Regional Office	33	76.1%	10.4%	13.5%

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,981	83.1%	8.7%	8.2%
Grain Inspection, Packers & Stockyards Admin.	227	88.0%	7.6%	4.4%
Packers & Stockyards Program	98	85.9%	8.9%	5.2%
Eastern Regional Office	27	89.8%	10.2%	0.0%
Midwestern Regional Office	27	95.5%	4.5%	0.0%
Washington, DC HQ	11	63.7%	17.2%	19.0%
Western Regional Office	33	81.1%	9.0%	9.9%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,986	85.8%	7.4%	6.8%
Grain Inspection, Packers & Stockyards Admin.	230	87.9%	6.8%	5.3%
Packers & Stockyards Program	99	94.5%	4.0%	1.6%
Eastern Regional Office	28	90.6%	9.4%	0.0%
Midwestern Regional Office	27	100.0%	0.0%	0.0%
Washington, DC HQ	11	83.2%	0.0%	16.8%
Western Regional Office	33	96.4%	3.6%	0.0%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,990	68.2%	16.3%	15.5%
Grain Inspection, Packers & Stockyards Admin.	229	74.0%	16.9%	9.1%
Packers & Stockyards Program	99	72.0%	17.8%	10.2%
Eastern Regional Office	28	77.3%	19.2%	3.4%
Midwestern Regional Office	27	88.0%	7.5%	4.5%
Washington, DC HQ	11	56.3%	7.5%	36.3%
Western Regional Office	33	58.9%	27.7%	13.5%

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,990	71.5%	16.8%	11.7%
Grain Inspection, Packers & Stockyards Admin.	229	79.7%	15.4%	4.8%
Packers & Stockyards Program	99	77.9%	16.1%	6.0%
Eastern Regional Office	28	87.2%	9.4%	3.4%
Midwestern Regional Office	27	87.7%	8.4%	3.9%
Washington, DC HQ	11	56.3%	14.9%	28.8%
Western Regional Office	33	67.9%	28.6%	3.6%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,942	40.4%	25.9%	33.8%	37
Grain Inspection, Packers & Stockyards Admin.	223	41.8%	24.5%	33.6%	5
Packers & Stockyards Program	98	23.1%	21.5%	55.4%	0
Eastern Regional Office	27	12.9%	23.6%	63.4%	0
Midwestern Regional Office	27	22.3%	22.8%	54.9%	0
Washington, DC HQ	11	33.6%	7.5%	58.9%	0
Western Regional Office	33	29.3%	22.4%	48.3%	0

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,866	51.7%	25.7%	22.6%	113
Grain Inspection, Packers & Stockyards Admin.	215	51.7%	25.1%	23.2%	12
Packers & Stockyards Program	90	43.1%	20.1%	36.9%	7
Eastern Regional Office	27	35.7%	21.8%	42.5%	0
Midwestern Regional Office	23	61.1%	18.0%	21.0%	3
Washington, DC HQ	11	33.6%	14.9%	51.4%	0
Western Regional Office	29	39.3%	21.6%	39.2%	4

Packers & Stockyards Program

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Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,845	66.3%	21.5%	12.3%	123
Grain Inspection, Packers & Stockyards Admin.	214	63.3%	23.5%	13.2%	11
Packers & Stockyards Program	90	51.0%	25.3%	23.7%	7
Eastern Regional Office	27	46.7%	38.4%	14.9%	0
Midwestern Regional Office	24	67.9%	15.5%	16.6%	2
Washington, DC HQ	11	33.6%	26.4%	40.0%	0
Western Regional Office	28	46.5%	20.2%	33.3%	5

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,937	62.8%	19.5%	17.7%	27
Grain Inspection, Packers & Stockyards Admin.	226	57.5%	16.0%	26.5%	0
Packers & Stockyards Program	98	55.2%	15.6%	29.2%	0
Eastern Regional Office	27	49.8%	19.7%	30.5%	0
Midwestern Regional Office	27	59.6%	18.2%	22.2%	0
Washington, DC HQ	11	33.6%	7.5%	58.9%	0
Western Regional Office	33	62.0%	12.4%	25.6%	0

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,837	61.5%	23.8%	14.7%	133
Grain Inspection, Packers & Stockyards Admin.	210	62.4%	22.6%	14.9%	18
Packers & Stockyards Program	91	58.0%	18.6%	23.4%	7
Eastern Regional Office	26	56.6%	20.0%	23.5%	1
Midwestern Regional Office	25	69.5%	16.6%	13.9%	2
Washington, DC HQ	10	36.4%	8.1%	55.6%	1
Western Regional Office	30	56.0%	22.0%	22.0%	3

Packers & Stockyards Program

4th Level Subagency Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,909	53.5%	21.4%	25.1%	64
Grain Inspection, Packers & Stockyards Admin.	224	54.8%	17.2%	28.0%	4
Packers & Stockyards Program	96	43.7%	19.3%	37.0%	2
Eastern Regional Office	27	41.3%	26.2%	32.5%	0
Midwestern Regional Office	26	45.5%	24.0%	30.5%	1
Washington, DC HQ	11	33.6%	7.5%	58.9%	0
Western Regional Office	32	47.3%	12.9%	39.8%	1

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,896	58.0%	21.6%	20.5%	78
Grain Inspection, Packers & Stockyards Admin.	222	57.0%	22.2%	20.8%	5
Packers & Stockyards Program	96	51.9%	20.0%	28.0%	2
Eastern Regional Office	27	48.8%	29.2%	22.0%	0
Midwestern Regional Office	27	61.6%	19.2%	19.2%	0
Washington, DC HQ	11	33.6%	14.9%	51.4%	0
Western Regional Office	31	51.8%	14.0%	34.1%	2

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,861	57.2%	24.4%	18.4%	112
Grain Inspection, Packers & Stockyards Admin.	217	56.9%	24.2%	18.9%	10
Packers & Stockyards Program	96	38.1%	29.6%	32.3%	1
Eastern Regional Office	26	39.7%	27.0%	33.3%	1
Midwestern Regional Office	27	36.5%	41.0%	22.5%	0
Washington, DC HQ	10	46.9%	0.0%	53.1%	0
Western Regional Office	33	35.9%	29.9%	34.2%	0

Packers & Stockyards Program

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Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,954	49.9%	27.8%	22.2%	16
Grain Inspection, Packers & Stockyards Admin.	226	52.8%	24.0%	23.2%	2
Packers & Stockyards Program	96	36.5%	24.5%	39.1%	2
Eastern Regional Office	27	32.2%	39.4%	28.4%	0
Midwestern Regional Office	27	40.8%	15.1%	44.1%	0
Washington, DC HQ	10	38.8%	16.2%	45.0%	1
Western Regional Office	32	35.9%	21.6%	42.5%	1

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,817	60.1%	26.7%	13.1%	162
Grain Inspection, Packers & Stockyards Admin.	216	61.7%	25.4%	12.9%	12
Packers & Stockyards Program	88	66.9%	24.9%	8.2%	10
Eastern Regional Office	26	59.2%	28.7%	12.1%	1
Midwestern Regional Office	25	75.9%	24.1%	0.0%	2
Washington, DC HQ	10	55.0%	12.1%	32.9%	1
Western Regional Office	27	70.1%	26.0%	4.0%	6

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	1	N Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,97	53.4%	22.7%	23.8%
Grain Inspection, Packers & Stockyards Admin.	22	3 57.2%	21.8%	21.0%
Packers & Stockyards Program	9	8 51.2%	26.2%	22.6%
Eastern Regional Office	2	8 55.5%	30.3%	14.2%
Midwestern Regional Office	2	7 58.6%	22.2%	19.2%
Washington, DC HQ	1	46.9%	0.0%	53.1%
Western Regional Office	3	3 42.6%	32.4%	25.0%

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,967	49.0%	26.0%	25.0%
Grain Inspection, Packers & Stockyards Admin.	227	52.0%	22.1%	26.0%
Packers & Stockyards Program	98	43.8%	24.1%	32.2%
Eastern Regional Office	28	45.7%	38.0%	16.3%
Midwestern Regional Office	27	45.3%	24.2%	30.5%
Washington, DC HQ	10	37.3%	8.3%	54.4%
Western Regional Office	33	42.5%	15.7%	41.8%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,969	51.8%	23.2%	25.0%
Grain Inspection, Packers & Stockyards Admin.	227	51.4%	23.1%	25.5%
Packers & Stockyards Program	97	51.4%	20.8%	27.8%
Eastern Regional Office	28	55.9%	40.0%	4.1%
Midwestern Regional Office	25	60.9%	15.5%	23.6%
Washington, DC HQ	11	31.4%	0.0%	68.6%
Western Regional Office	33	45.9%	13.7%	40.4%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,972	42.9%	30.9%	26.2%
Grain Inspection, Packers & Stockyards Admin.	229	45.4%	28.9%	25.7%
Packers & Stockyards Program	99	32.6%	30.9%	36.6%
Eastern Regional Office	28	20.6%	42.0%	37.3%
Midwestern Regional Office	27	42.9%	30.5%	26.6%
Washington, DC HQ	11	43.4%	7.5%	49.1%
Western Regional Office	33	31.7%	27.8%	40.5%

Packers & Stockyards Program

4th Level Subagency Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,971	36.5%	28.6%	34.9%
Grain Inspection, Packers & Stockyards Admin.	229	42.4%	27.9%	29.7%
Packers & Stockyards Program	99	33.3%	29.1%	37.5%
Eastern Regional Office	28	28.7%	45.1%	26.1%
Midwestern Regional Office	27	43.5%	23.7%	32.9%
Washington, DC HQ	11	26.2%	24.7%	49.1%
Western Regional Office	33	31.2%	20.9%	47.9%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,967	57.7%	24.0%	18.3%
Grain Inspection, Packers & Stockyards Admin.	228	59.3%	23.2%	17.5%
Packers & Stockyards Program	98	56.7%	18.1%	25.2%
Eastern Regional Office	27	46.6%	28.9%	24.5%
Midwestern Regional Office	27	62.5%	6.7%	30.8%
Washington, DC HQ	11	52.5%	7.5%	40.0%
Western Regional Office	33	61.5%	21.2%	17.2%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,966	69.5%	16.4%	14.1%
Grain Inspection, Packers & Stockyards Admin.	229	73.0%	17.9%	9.1%
Packers & Stockyards Program	99	66.7%	20.7%	12.6%
Eastern Regional Office	28	80.4%	15.5%	4.1%
Midwestern Regional Office	27	66.7%	21.0%	12.3%
Washington, DC HQ	11	33.6%	36.1%	30.2%
Western Regional Office	33	63.8%	20.8%	15.3%

Packers & Stockyards Program

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My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,971	59.0%	16.8%	24.2%
Grain Inspection, Packers & Stockyards Admin.	228	61.8%	19.5%	18.7%
Packers & Stockyards Program	99	67.0%	21.8%	11.2%
Eastern Regional Office	28	74.5%	18.6%	6.9%
Midwestern Regional Office	27	71.1%	25.0%	3.9%
Washington, DC HQ	11	59.8%	21.2%	19.0%
Western Regional Office	33	59.0%	22.3%	18.6%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,964	59.7%	21.7%	18.6%
Grain Inspection, Packers & Stockyards Admin.	226	64.7%	18.4%	16.9%
Packers & Stockyards Program	98	53.8%	20.1%	26.0%
Eastern Regional Office	28	55.3%	21.5%	23.2%
Midwestern Regional Office	27	63.2%	14.4%	22.4%
Washington, DC HQ	10	38.8%	16.2%	45.0%
Western Regional Office	33	48.9%	24.6%	26.6%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Marketing and Regulatory Programs (MRP)	1,967	76.5%	17.0%	4.1%	2.4%
Grain Inspection, Packers & Stockyards Admin.	228	59.5%	32.0%	7.2%	1.3%
Packers & Stockyards Program	98	86.1%	13.0%	0.0%	0.9%
Eastern Regional Office	28	83.0%	17.0%	0.0%	0.0%
Midwestern Regional Office	26	73.8%	26.2%	0.0%	0.0%
Washington, DC HQ	11	90.7%	0.0%	0.0%	9.3%
Western Regional Office	33	97.1%	2.9%	0.0%	0.0%

Department of Agriculture Packers & Stockyards Program

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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

		Telework						
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently			
and Regulatory Programs (MRP)	1,969	16.5%	21.6%	6.1%	16.5%			
spection, Packers & Stockyards Admin.	226	5.7%	12.6%	8.3%	19.6%			
tockyards Program	96	18.4%	6.1%	21.2%	25.5%			
Regional Office	27	12.2%	4.3%	21.3%	37.3%			
vestern Regional Office	26	12.8%	2.9%	9.3%	23.4%			
ngton, DC HQ	11	27.0%	42.1%	14.1%	7.5%			
tern Regional Office	32	25.8%	0.0%	32.6%	22.0%			
					(continued)			

73. Please select the response below that BEST describes your current teleworking situation. (continued)

			Do Not	Telework	
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Marketing and Regulatory Programs (MRP)	1,969	19.4%	2.5%	5.2%	12.3%
Grain Inspection, Packers & Stockyards Admin.	226	39.3%	2.0%	4.5%	8.0%
Packers & Stockyards Program	96	11.4%	0.0%	0.0%	17.4%
Eastern Regional Office	27	10.2%	0.0%	0.0%	14.7%
Midwestern Regional Office	26	22.6%	0.0%	0.0%	29.0%
Washington, DC HQ	11	0.0%	0.0%	0.0%	9.3%
Western Regional Office	32	6.7%	0.0%	0.0%	12.9%

Packers & Stockyards Program

4th Level Subagency Comparison Report

Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,959	33.9%	50.2%	15.9%
Grain Inspection, Packers & Stockyards Admin.	227	48.4%	35.9%	15.7%
Packers & Stockyards Program	99	80.6%	18.1%	1.2%
Eastern Regional Office	28	91.7%	4.1%	4.2%
Midwestern Regional Office	27	62.7%	37.3%	0.0%
Washington, DC HQ	11	63.3%	36.7%	0.0%
Western Regional Office	33	90.1%	9.9%	0.0%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,963	24.2%	65.9%	9.9%
Grain Inspection, Packers & Stockyards Admin.	228	24.3%	66.7%	9.0%
Packers & Stockyards Program	99	13.3%	61.6%	25.0%
Eastern Regional Office	28	4.1%	60.0%	35.9%
Midwestern Regional Office	27	10.6%	62.4%	27.0%
Washington, DC HQ	11	30.7%	61.8%	7.5%
Western Regional Office	33	18.8%	62.4%	18.8%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,944	18.3%	77.6%	4.1%
Grain Inspection, Packers & Stockyards Admin.	226	22.8%	72.4%	4.8%
Packers & Stockyards Program	99	12.6%	84.6%	2.8%
Eastern Regional Office	28	23.4%	73.0%	3.6%
Midwestern Regional Office	27	3.7%	92.4%	3.9%
Washington, DC HQ	11	17.2%	75.3%	7.5%
Western Regional Office	33	8.9%	91.1%	0.0%

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4th Level Subagency Comparison Report

Work/Life (continued)

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,968	2.4%	82.5%	15.1%
Grain Inspection, Packers & Stockyards Admin.	225	4.8%	74.8%	20.4%
Packers & Stockyards Program	97	2.2%	74.6%	23.2%
Eastern Regional Office	28	4.1%	73.2%	22.7%
Midwestern Regional Office	25	3.8%	64.5%	31.7%
Washington, DC HQ	11	0.0%	82.8%	17.2%
Western Regional Office	33	0.0%	81.1%	18.9%

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,966	2.1%	83.7%	14.2%
Grain Inspection, Packers & Stockyards Admin.	229	5.0%	78.9%	16.1%
Packers & Stockyards Program	99	0.0%	78.1%	21.9%
Eastern Regional Office	28	0.0%	73.2%	26.8%
Midwestern Regional Office	27	0.0%	74.8%	25.2%
Washington, DC HQ	11	0.0%	92.5%	7.5%
Western Regional Office	33	0.0%	81.1%	18.9%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	1,361	77.0%	15.9%	7.1%	31
Grain Inspection, Packers & Stockyards Admin.	141	62.8%	27.7%	9.5%	9
Packers & Stockyards Program	61	71.6%	13.1%	15.2%	9
Eastern Regional Office	17	58.9%	15.5%	25.6%	3
Midwestern Regional Office	11	84.3%	6.5%	9.1%	2
Washington, DC HQ	9	88.0%	12.0%	0.0%	1
Western Regional Office	24	70.1%	14.8%	15.1%	3

^{*}The results for this item only include employees who indicated that they participated in this program.

Packers & Stockyards Program

4th Level Subagency Comparison Report

Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	843	93.2%	4.2%	2.6%	21
Grain Inspection, Packers & Stockyards Admin.	157	94.5%	1.8%	3.7%	2
Packers & Stockyards Program	78	95.0%	1.5%	3.4%	1
Eastern Regional Office	25	100.0%	0.0%	0.0%	0
Midwestern Regional Office	17	92.9%	7.1%	0.0%	0
Washington, DC HQ	7	85.3%	0.0%	14.7%	0
Western Regional Office	29	93.9%	0.0%	6.1%	1

^{*}The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	425	78.8%	17.2%	4.0%	34
Grain Inspection, Packers & Stockyards Admin.	47	57.5%	34.0%	8.5%	2
Packers & Stockyards Program	13	92.0%	8.0%	0.0%	0
Eastern Regional Office	1	100.0%	0.0%	0.0%	0
Midwestern Regional Office	3	100.0%	0.0%	0.0%	0
Washington, DC HQ	3	100.0%	0.0%	0.0%	0
Western Regional Office	6	83.4%	16.6%	0.0%	0

^{*}The results for this item only include employees who indicated that they participated in this program.

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	352	79.9%	16.1%	4.0%	37
Grain Inspection, Packers & Stockyards Admin.	41	81.0%	19.0%	0.0%	6
Packers & Stockyards Program	11	91.4%	8.6%	0.0%	2
Eastern Regional Office	7	87.1%	12.9%	0.0%	0
Midwestern Regional Office	0				1
Washington, DC HQ	2	100.0%	0.0%	0.0%	0
Western Regional Office	2	100.0%	0.0%	0.0%	1

^{*}The results for this item only include employees who indicated that they participated in this program.

Packers & Stockyards Program

4th Level Subagency Comparison Report

Work/Life (continued)

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	40	79.2%	20.8%	0.0%	16
Grain Inspection, Packers & Stockyards Admin.	8	63.4%	36.6%	0.0%	4
Packers & Stockyards Program	2	100.0%	0.0%	0.0%	2
Eastern Regional Office	1	100.0%	0.0%	0.0%	0
Midwestern Regional Office	1	100.0%	0.0%	0.0%	2
Washington, DC HQ	0				0
Western Regional Office	0				0

^{*}The results for this item only include employees who indicated that they participated in this program.

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	43	68.8%	31.2%	0.0%	17
Grain Inspection, Packers & Stockyards Admin.	8	77.6%	22.4%	0.0%	2
Packers & Stockyards Program	0			-	0
Eastern Regional Office	0				0
Midwestern Regional Office	0				0
Washington, DC HQ	0				0
Western Regional Office	0				0

^{*}The results for this item only include employees who indicated that they participated in this program.

Department of Agriculture Packers & Stockyards Program

4th Level Subagency Comparison Report

Demographic Questions

	N	%
Headquarters	13	13.79
Field	82	86.3%
What is your supervisory status?		
	N	%
Non-Supervisor	71	73.29
Team Leader	8	8.2%
Supervisor	14	14.49
Manager	3	3.19
Senior Leader	1	1.0%
re you:		
	N	%
Male	54	58.7
Female	38	41.3
re you Hispanic or Latino?		
	N	%
Yes	5	5.6%
No	85	94.4
ace		
	N	%
American Indian or Alaska Native	1	1.29
Asian	0	0.09
Black or African American	11	13.1
Native Hawaiian or Other Pacific Islander	0	0.0%
White	66	78.69

Note: Percentages for demographic questions are unweighted.

Two or more races

6 7.1%

Packers & Stockyards Program

4th Level Subagency Comparison Report

Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	0	0.0%
High School Diploma/GED or equivalent	3	3.2%
Trade or Technical Certificate	0	0.0%
Some College (no degree)	4	4.2%
Associate's Degree (e.g., AA, AS)	4	4.2%
Bachelor's Degree (e.g., BA, BS)	47	49.5%
Master's Degree (e.g., MA, MS, MBA)	29	30.5%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	8	8.4%

What is your pay category/grade?

	N	%
Federal Wage System	0	0.0%
GS 1-6	0	0.0%
GS 7-12	62	65.3%
GS 13-15	31	32.6%
Senior Executive Service	0	0.0%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	2	2.1%

How long have you been with the Federal Government (excluding military service)?

	\mathbf{N}	%
Less than 1 year	0	0.0%
1 to 3 years	1	1.1%
4 to 5 years	2	2.1%
6 to 10 years	24	25.3%
11 to 14 years	17	17.9%
15 to 20 years	16	16.8%
More than 20 years	35	36.8%

Note: Percentages for demographic questions are unweighted.

Packers & Stockyards Program

4th Level Subagency Comparison Report

Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	0	0.0%
1 to 3 years	3	3.2%
4 to 5 years	3	3.2%
6 to 10 years	35	37.2%
11 to 20 years	32	34.0%
More than 20 years	21	22.3%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	69	73.4%
Yes, to retire	6	6.4%
Yes, to take another job within the Federal Government	15	16.0%
Yes, to take another job outside the Federal Government	3	3.2%
Yes, other	1	1.1%

I am planning to retire:

	N	%
Within one year	3	3.2%
Between one and three years	10	10.5%
Between three and five years	9	9.5%
Five or more years	73	76.8%

What is your US military service status?

	N	%	ı
No Prior Military Service	83	89.2%	
Currently in National Guard or Reserves	1	1.1%	
Retired	1	1.1%	
Separated or Discharged	8	8.6%	

Note: Percentages for demographic questions are unweighted.

Department of Agriculture Packers & Stockyards Program

4th Level Subagency Comparison Report

Demographic Questions (continued)

Are you an individual w	rith a disability?
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<u> </u>			
	1	N	%
Yes	1	2	12.9%
No	8	1	87.1%
hat is your age group?			
	1	N	%
25 and under		2	2.0%
26-29		3	3.0%
30-39	1	5	15.0%
40-49	2	6	26.0%
50-59	3	7	37.0%
60 or older	1	7	17.0%

Note: Percentages for demographic questions are unweighted.